



Support staff
"EN NÉGO"

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Intensification of Negotiations

On November 13 the CPNC gave us an updated comprehensive proposal to show their determination to reach a quick negotiated settlement. In these offers, the employer party withdrew some of their demands and agreed to **one** union demand.

In response to the CPNC's invitation to open a pathway to a mutually satisfactory agreement, the FPSES submitted a counterproposal this week in which we withdrew some of our union demands and demonstrated a certain amount of openness to some employer demands.

An Apparent Negotiating Blitz

Yesterday we received a call informing us that we were now entering a period of intense negotiations. The employer party told us that we need to reach an agreement in principle between now and Sunday night, November 29.

The Negotiating Team and the CNC went into action immediately and we will work hard to unblock these negotiations and achieve significant gains for our members.

At the same time we will have to block numerous employer demands for setbacks.

These negotiations have been marked by a fierce determination on the part of the CPNC to attack our rights.

We responded to the call for an intensification of negotiations and showed up at the negotiating table this morning only to discover that the employer party had nothing new to offer and is maintaining most of the demands that are unacceptable to us. We left the meeting very disappointed.

The negotiating team will report to the CNC tomorrow morning to evaluate how we should conduct ourselves at the negotiating table moving forward.

We trust that the employer party is serious when they talk about the possibility of reaching an agreement between now and Sunday night, and their actions in the coming hours should determine whether they are serious or not. As for us, we will continue to negotiate in good faith, with the firm intention of reaching an agreement acceptable to both parties.

The FPSES team



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