



Support staff
"EN NÉGO"

Info-négo

November 30, 2015

SUPPORT STAFF DESERVE MORE THAN CONTEMPT!

As a follow-up to our last communique, we wish to inform you that the negotiating team held talks all weekend, until late last night. Unfortunately, as this is being written, we have to admit there is still nothing new on the table. The employer party continues to demand major concessions from support staff in exchange for "offers" with unacceptable conditions attached.

Furthermore, the employer party has yet to agree to any demand with a monetary impact while insisting on their own monetary and non-monetary demands. The CPNC says it wants zero-cost negotiations but in reality they are in "savings mode", savings which are, as usual, on the backs of support staff. Once again, we are forced to conclude that the government, the employer and the CPNC have no appreciation whatsoever for support staff, but see them simply as an expense! What contempt...

Support staff deserve more than contempt!

For all these reasons, you can understand why we have concluded that the employer party had no genuine intention to settle quickly, in spite of their announced objective to reach an agreement by Sunday night.

So, we are back to work this morning. The negotiating team with the support of CNC delegates has been hard at work since Friday and will continue to do whatever it can to find a path towards a settlement that would satisfy the members we represent.

Support staff deserve more than contempt!

We will keep you informed of developments. In the meantime, we ask that you remain vigilant and available to support your union demands which your negotiating team is defending. To do this, you will be asked to participate in large numbers in local actions to assert the importance and need for proper recognition of the work we do each and every day to provide quality services.

**Support staff are not worthless!
Support staff deserve more than contempt!**

Definition
Contemptible personnel: employees deemed unworthy of attention or interest.

The FPSES team



We support education because we care