



DID YOU KNOW THAT...

WITH RESPECT TO INDUSTRIAL ACCIDENTS

An industrial accident is a sudden and unforeseen event, attributable to any cause, which happens to a person, arising out of or in the course of his or her work, and resulting in an employment injury to that person.

An employment injury is an injury or disease arising out of or in the course of an industrial accident, or an occupational disease, including a recurrence, relapse or aggravation.

WHAT DO I DO WHEN AN INDUSTRIAL ACCIDENT OCCURS?

- Notify your employer as soon as possible, regardless of how serious the accident is;
- If the accident results in an absence from work of less than one day, it must be recorded in the **industrial accidents register**;
- Ask your employer for a copy of the industrial accidents register.

All of the employer's establishments must have an industrial accidents register.

WHAT ARE MY RIGHTS IF I HAVE AN INDUSTRIAL ACCIDENT?

You are entitled to:

- first aid;
- immediate attention;
- transportation at no cost to a hospital or to a doctor of your choice or to your home;
- CSST reimbursement for all of your medical and travel expenses;
- income replacement benefits;
- lump sum payments for permanent bodily injuries;
- physical, social or occupational rehabilitation;
- return to the same job, an equivalent job or a suitable job, once you are able to return to work.

CAN I CONTEST A CSST RULING?

Yes. Within 30 days of receiving a CSST ruling, you can appeal this ruling. The CSST's Direction de la révision administrative (DRA) will then render a decision.

The DRA's decision may be appealed within 45 days, to the Commission des lésions professionnelles (CLP). The decision of the CLP is final and binding to both parties.

SHOULD I NOTIFY MY UNION?

The union can assist you at each stage of your dealings with both the employer and the CSST. Do not hesitate to communicate with them to inform them of your accident and to request assistance.

Source: *What do you do if you suffer an industrial accident* (CSQ)

