

# Info-négo



FÉDÉRATION DU PERSONNEL DE SOUTIEN  
DE L'ENSEIGNEMENT SUPÉRIEUR (CSQ)

FPSES



October 29, 2014

## STAND WITH US WHEN WE FILE OUR DEMANDS

### The FPSES-CSQ tables its demands on October 30

After months of preparations, tomorrow, on October 30, the FPSES-CSQ will submit its demands for the renewal of the collective agreement which will expire on March 31, 2015. The demands will be submitted on behalf of college support staff affiliated to the FPSES-CSQ. This will take place at 1:30 in the afternoon, in the offices of the Comité patronal de négociation des collèges (CPNC) in Montreal.

The spokesperson designated by the FPSES-CSQ will begin by explaining the process of consultation, analysis and exchange involved in preparing the demands. She will then present our demands, all of which are based on situations, concerns or problems experienced by our members which we are seeking to resolve within the context of these negotiations. These are the demands that were adopted by general assemblies of affiliated unions during a tour conducted in the spring of 2014.

These demands are grouped under six (6) themes:

- Improving working conditions and recognition
- Fringe benefits
- Work-life balance
- Disability
- Work organization
- Job security

Considering the essential role support staff play in achieving the mission of colleges, the FPSES-CSQ begins these negotiations determined to bring about concrete changes that will improve working conditions while ensuring that quality services are maintained.

### The Common Front submits our demands related to wages

On October 30 in Quebec City, our provincial representatives will submit to representatives of the Treasury Board our central demands, notably related to wages. To mark the occasion, a lunch-hour demonstration will be held in front of the National Assembly.

Across Quebec, local actions will also take place involving all unions who are part of the Common Front. Unions affiliated to the FPSES-CSQ will each submit a letter explaining the themes of our demands to their local Human Resources Department.

### Coming soon – Pledge card signing blitz

Your Union will be conducting a campaign to collect signed pledge cards in the coming days and weeks. You will have until December 15 to let the government know that you are committed to remain actively involved throughout the entire process of public sector negotiations. We are counting on your participation in this campaign and all other actions that will be implemented during the negotiations, all aimed at getting a settlement that meets our expectations.

### Your negotiating team,

John Cuffaro, Dawson Support Staff Union  
Benoit Roy, SPS du Cégep Édouard-Montpetit  
Annie Roy, Spokesperson, FPSES-CSQ



des gens de coeur au soutien de l'éducation